

HEALTH AND SAFETY POLICY STATEMENT

General

Sludge Tek Limited is committed to ensuring the health, safety and welfare of our employees, so far as is reasonably practicable. We also fully accept our responsibility for other persons whose health and safety may be affected by our activities. We will take steps to ensure our statutory duties are met at all times.

Every new employee will be given Health and Safety guidance when they join us and each employee will be given refresher information, instruction and training as is necessary to enable the safe performance of work activities.

Adequate facilities and arrangements will be maintained to enable employees to raise issues of Health and Safety.

Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside Sludge Tek Limited.

Each individual has a legal obligation to take reasonable care for his or her own health and safety and for the safety of others who may be affected by his or her acts or omissions.

The successful implementation of this policy requires total commitment and co-operation from all levels of management and employee within our Organisation.

Sludge Tek Limited is committed to the prevention of work related injury and ill health.

Sludge Tek Limited is committed to consultation and participation of workers, and where they exist, workers' representatives.

Sludge Tek Limited to the continual improvement of the OH&S management system

Responsibility

Management will:

- Actively seek the cooperation and suggestions for improvements from all employees in relation to our Health and Safety Policy;
- Provide appropriate information, instruction and training to ensure so far as is reasonably practicable the health and safety at work of employees;
- Provide and maintain a safe and healthy working environment, with statutory obligations as a minimum requirement;
- Maintain the workplace in a safe and risk-free condition and provide a safe means of access to and egress from the workplace;
- Have arrangements for ensuring the safe use, handling, storage and transport of articles and substances;
- Provide and maintain plant, equipment and systems of work that are safe and without risks to health.

Employees will:

- Conform to rules, procedures and training regarding safe working;
- Use the correct methods of work and not improvise by using methods, tools or equipment which entail unnecessary risks;
- When there is a legal requirement to, or where the nature of the work requires it, wear the protective clothing and equipment specified;
- Report unsafe plant, tools and equipment and unsafe practices or methods of work;
- Report any potential Health and Safety hazard including infectious or other diseases, accidents, injuries or concerns associated with the workplace;
- Assist in the maintenance of good housekeeping standards;
- Cooperate with us to enable all statutory duties to be complied with;
- Assist where necessary in the investigation of any accidents that occur.

Our arrangements for First Aid, Emergency Evacuation, Fire Safety and Accident Reporting are all displayed on our notice boards. These are also contained within our Health and Safety Manual.

Our Health and Safety Manual contain the detailed arrangements in relation to all of our policies and procedures and you can refer to a copy of this in **the Office**.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes, at least annually.

A handwritten signature in black ink, consisting of a series of loops and strokes, positioned above a horizontal line.

Signed: _____

Managing Director

Date: 01/08/2025